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ENVIRONMENTAL POLICY

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SCOPE

The Environmental Policy of **DBS** applies to all organizational units, offices, and operational locations under the management and control of **DBS**, both domestically and internationally.

It encompasses all activities related to the provision of classification, statutory certification, inspection, auditing, verification, and assessment services within the maritime and industrial sectors.

This includes, but is not limited to:

- Verification of greenhouse gas (GHG) emissions in accordance with EU Regulation (EU) 2018/2067, ISO 14064-1 & ISO 14064-2, and IMO DCS/CII requirements.
- Implementation of environmental and quality management systems, surveys, technical assessments, and regulatory compliance services.

The scope of this Policy covers all environmental aspects arising from the organization's activities, products, and services that DBS can control or influence, including office operations, travel, energy consumption, waste management, and communication processes.

This scope ensures the consistent application of the organization's environmental commitments, objectives, and continual improvement efforts across all DBS activities and services.

PURPOSE

The purpose of the Environmental Policy is to define and communicate the commitment of **DBS** to the protection of the environment and the sustainable management of its operations and services.

This Policy aims to:

- Demonstrate the organization's commitment to preventing pollution, protecting natural resources, and reducing environmental impacts arising from its activities.
- Ensure compliance with all applicable environmental laws, regulations, and international standards, including ISO 14064, EU MRV Regulation (2015/757 & 2018/2067), and IMO DCS/CII requirements.
- Establish a framework for setting and reviewing environmental objectives and targets, ensuring they align with the organization's strategic direction.
- Promote environmental awareness, responsibility, and sustainability among employees, associates, and all interested parties.
- Strengthen transparency and accountability through open communication on environmental matters with clients, partners, and regulatory bodies.

Through this Policy, **DBS** seeks to integrate environmental considerations into all levels of decision-making and operational planning, contributing to a safer, cleaner, and more sustainable maritime industry.

RESPONSIBILITIES

The Environmental Policy applies to all employees, associates, surveyors, auditors, verifiers, and any contracted third parties operating on behalf of DBS.

OBJECTIVES AND TARGETS

During the 2025–2026 period, we are committed to actively monitoring and implementing all environmental objectives and reduction targets established under our Environmental Policy.

1. Greenhouse Gas (GHG) Emissions Management

Objective:

To support global efforts to reduce GHG emissions through accurate verification and improved internal performance.

Targets:

- Maintain 100% compliance with EU MRV and IMO DCS/CII verification requirements for all clients.
- Conduct periodic internal reviews to ensure the accuracy and consistency of GHG verification reports.
- Reduce DBS's own carbon footprint (e.g., energy, travel, and resource use) by 10% within 3 years.

2. Energy Efficiency and Resource Conservation

Objective:

To reduce energy and resource consumption across DBS offices and operations.

Targets:

- Achieve a 5% annual reduction in electricity consumption per office.
- Implement energy-saving measures (e.g., LED lighting, smart thermostats, and automatic power-off systems).
- Promote digital reporting to reduce paper usage by 5% per year.

3. Waste Management and Pollution Prevention

Objective:

To minimize waste generation and promote recycling in all DBS facilities.

Targets:

- Establish recycling programs in all offices by the end of the current year.
- Reduce non-recyclable waste by 15% over two years.
- Ensure safe disposal of electronic and hazardous waste through certified vendors.

4. Environmental Awareness and Training

Objective:

To ensure that all employees and associates understand their environmental responsibilities.

Targets:

- Provide annual environmental awareness training to 100% of staff.
- Integrate environmental topics into all new employee induction programs.
- Conduct one environmental campaign or event per year (e.g., World Environment Day, coastal cleanup, or sustainability week).

Progress toward these objectives will be monitored annually through management review meetings comprising DBS Top and Middle Management, ensuring the effective evaluation of results and the identification of opportunities for continual improvement

COMMITMENT

DBS is dedicated to the continual enhancement of its environmental performance and the effective management of all significant environmental aspects associated with its operations and services.

The Organization requires all Employees, Associates, Surveyors, Auditors, Verifiers, and any contracted Third Parties to fully adhere to and implement the principles of the DBS Environmental Policy in the execution of their duties and the provision of services.

Furthermore, **DBS** is committed to full compliance with all applicable environmental legislation and regulatory requirements, recognizing these as the minimum standard of performance. To support this commitment, DBS ensures that all personnel receive appropriate education and training on environmental issues and the potential impacts of their activities, fostering environmental awareness and responsibility at every level.

COMMUNICATION

The DBS Environmental Policy is publicly accessible on our website at dromon.com.

All DBS employees are provided with education, training, and information regarding the development of this Policy. In the event of any revisions, employees will be promptly notified via email to ensure they remain informed and up to date.

POLICY

DBS, established in 2003, has a mission to enhance the safety of life, property, and the marine environment through the provision of classification, statutory, and greenhouse gas verification services. Our operations are guided by a quality-oriented approach, applying recognized standards and sound technical judgment.

The **core services of DBS** include:

- Classification of ships and other marine structures;
- Statutory certification;
- Verification services under various environmental schemes; and
- Independent engineering services.

Through our marine services, DBS ensures that ships operate safely without causing harm to the marine environment. Likewise, our environmental services verify that vessel emissions comply with applicable international regulations and standards.

With a team of over 30 employees and more than 100 surveyors and verifiers operating across 45 countries, DBS acknowledges that its activities have multiple environmental impacts.

In response, DBS is committed to protecting the environment and continually improving its environmental performance by:

- Ensuring full compliance with all relevant environmental legislation, standards, and the expectations of our customers;
- Maintaining systems and procedures designed to prevent pollution;
- Engaging with suppliers to ensure they support and align with our environmental commitments;
- Continuously reviewing and identifying opportunities to enhance environmental performance; and
- Continuously improving the effectiveness of our Environmental Management System.

Specifically, we shall:

- reduce energy consumption across our Organization through staff awareness and improved controls;
- reduce pollution, e.g. excessive noise, heat or vibration generated by our activities;
- reduce business travel miles through better journey planning;
- reduce paper consumption through staff awareness and increased use of electronic communication and data storage;
- rationalize our use of hardware and ensure that all waste electrical & electronic equipment is reused or recycled, where possible;
- reduce the amount of solid waste produced by our Organization, considering purchasing decisions, and whether items can be reused or recycled, before putting them into the bin;
- designate colored recycling bins for different wastes and make them accessible to all employees;
- buying materials and resources that come from renewable sources;
- utilise recycling facilities available to recycle paper, plastic bottles, cans, batteries, waste electrical items and other waste streams;
- reduce energy and water consumption;
- continually seek to improve environmental performance, e.g. by doing a regular walk-around survey of your business to see if you are using energy and water efficiently and whether measures to reduce waste and pollution are effective;

- reduce the use of all raw materials, energy and supplies;
- raise awareness, encourage participation and train employees in environmental matters;
- expect similar environmental standards from all suppliers and contractors;
- assist customers to use products and services in an environmentally sensitive way;
- post signs in prominent places on the premises of the Organization;
- create an information point for the environment in order to inform and encourage action;
- printing awareness, e.g. include in the Organization's emails a note, as per below:
 - 🌳 Save a tree! Please consider the impact on the environment before printing this e-mail.
- support Environmental Education programs of Environmental research and education centers;
- donate to non-profit organizations that support sustainability;
- communicate environmental aims and objectives to employees and external stakeholders; and
- keep our environmental policy up to date.

We will build on the efficiency and sustainability of our Organization and seek new progressive initiatives to help DBS achieve its environmental and operational objectives.

"To operate green: we recycle, we compost, we reduce toxic emissions, we reduce energy use, we operate a grey water reclamation plant, we use natural cool air, we grow vegetables & herbs, we use natural resources, we purchase green, we donate unwanted supplies, we think green first in everything we do!"




Andreas Philippou
CEO to Dromon Bureau of Shipping

ANNEX I – ACTIONS TO PROMOTE ENVIRONMENTAL AWARENESS WITHIN DBS OFFICE

As an organization, we are committed to minimizing our environmental impact by reducing energy consumption, implementing recycling programs, promoting sustainable travel, lowering operational costs, and mitigating climate change through the conservation of CO₂, water, and other resources.

Below actions should be adopted by all Dromon employees as an action to promote the environmental awareness and policy, thus achieve our environmental aim. Each new employee is to be briefed about this policy and Annex on the environmental awareness.

Upon this document revision, Dromon personnel shall be informed through an email.

Below actions should be followed:

1. Pollution reduction

- Excessive noise should be limited – relevant H&S Regulations should be followed as per Cyprus Law.
- Excessive heat should be limited – office temperatures should be followed as per Cyprus H&S Law.
- Reduce business travel miles through better journey planning.
- Buying materials and resources that come from renewable sources.
- Single-use plastic kitchenware are not encouraged to be used by the personnel. These are not provided by the Organization.

2. Energy reduction

- Signs are posted within the office for the use of natural light, when possible, instead of electricity. Office lighting must be turned off during after office hours, including any machine (PCs, printers, etc).
- Use of screen savers should be eliminated. Instead, the personnel is encouraged to set their monitors to automatically power off after a specific amount of time, when not in use.

3. Water reduction

- Relevant signs are posted within Dromon premises to remind employees on the water usage and reduction, where possible. Restricted use and waste of water is mandatory. People are advised always to check that the tap is firmly closed before leaving the area.

4. Paper and ink reduction and awareness

- Since April 2020, Dromon is issuing electronic certificates, therefore a massive volume of paper has been reduced.
- Dromon employees are encouraged not to print any unnecessary document that can be signed/used electronically.
- Vessel records and documents are not printed, whereas electronic communication and data storage is being used.
- Promote printing awareness by including in our emails a note, as per below:
 Save a tree! Please consider the impact on the environment before printing this e-mail.
- Dromon personnel are encouraged to check the printer defaults before using. These need to be set always to black copies instead of colour copies. Also, where it's feasible, double-sided pages are highly recommended.

- It might not make a significant difference, but we still try to pay attention even to font size for the documents to be printed. In the long run, that could limit the total number of printed pages within a year.
5. Hardware reduction and recycling
- Hardware use has been rationalized and waste electrical & electronic equipment is reused or recycled, where possible.
6. Waste reduction and recycling
- The amount of solid waste produced by our Organization should be reduced, considering purchasing decisions, and whether items can be reused or recycled, before putting them into the bin.
 - Within the office premises, recycling bins exist (glass, paper, PMD, batteries). Dromon personnel should follow signs posted on the bins, so proper waste disposal is achieved.
7. Waste reduction and recycling
- The amount of waste within the office space should be reduced.
8. Public awareness and contribution
- Support Environmental Education programs of Environmental research and education centers.
 - Donate to non-profit organizations that support sustainability.
9. Follow up actions to ensure compliance
- Regular walk-around survey of the office premises to check if above measures are being followed and if these are effective.
 - Review of the environmental policy once a year to ensure that is updated and followed.
 - The H&S Manager is to act as the information point for the environment in order to inform and encourage environmental action.
 - The Top Management is to communicate environmental aims and objectives to employees and to external stakeholders through the environmental policy, as posted in dromon.com.
10. Signs within the Office
- Through Dromon office and premises, environmental signs are posted. These should be always followed by the personnel.